
LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES

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Posted: March 22, 2026 Deadline: April 1, 2026

JOB DESCRIPTION

POSITION: Youth Supervisor – Indigenous Youth Summer Nursery Program

DEPARTMENT: THPO

LOCATION: Lac Vieux Desert Reservation & JW Toumey Nursery

EMPLOYMENT: 40/hrs Week; Dependent on funding availability. June 15th – Aug 14th

SALARY/PAY RATE: \$18/Hour

Description:

Oversee and support youth participating in the Indigenous Youth Nursery Summer Program at J. W. Toumey Nursery as part of the Gete-Miinikaanan partnership. Responsible for coordinating youth's daily tasks, communicating with Nursery and project managers, ensuring youth safety, and fostering a positive, educational work environment. The Supervisor will work alongside the youth throughout the day in their daily functions. This is an exciting opportunity to get to know the workings of a National Forest system nursery, while helping to uplift LVD Tribal youth and nurture the trees used to restore public lands.

Responsibilities (Including but Not Limited to):

- Report to J. W. Toumey Nursery at 6am daily
- Supervise and mentor a 2+3 youth participants (ages 16–18)
- Ensure youth adherence to safety protocols
- Model professional workplace behavior and teamwork
- Track attendance and coordinate daily schedules and breaks
- Communicate regularly with program manager and Nursery staff
- Support conflict resolution and behavior management as needed
- Coordinate and work alongside youth in performing nursery tasks. These may include but are not limited to:

- Seed cleaning, processing, soil preparation, and planting
- Management, cleaning, and transport of seedling container blocks
- Weeding in the greenhouses and fields
- Mixing and application of fertilizer
- Watering and fertilizing seedlings
- Monitoring seedling growth rates and health
- Data collection, inventory, and tracking
- Lifting, packing, and shipping seedlings
- Participating in staff weekly meetings
- Clean up and organization as assigned
- Assisting in off-site plant surveys, seed collection and planting of seedlings
- Monitoring of off-site seedling survival rates
- Other tasks specified by project and Nursery managers and staff

Minimum Qualifications:

- 18+ years of age
- High School Diploma or GED.
- Must have knowledge of the Lac Vieux Desert Ojibwe people and their spiritual, traditional, historical, and ancestral ties of the community, while also agreeing not to publish or otherwise distribute culturally sensitive information to the public without proper consent.
- Knowledge and understanding of missions, organizational goals, and objectives of the Tribe.
- Must be willing to work outdoors and in the field daily.
- Must be able to lift 50 lbs.
- The applicant must pass a background check as well as a pre-employment drug test.

Preferred Qualifications:

- Experience working with youth in educational, camp, agricultural, or outdoor settings
- Supervisory or leadership experience (formal or informal)
- Comfort working outdoors in variable weather conditions
- Ability to give clear instructions and maintain professional demeanor
- Strong interpersonal and communication skills
- Basic familiarity with plants, horticulture, agriculture, or a willingness to learn quickly
- Reliability, patience, and sound judgment
- First Aid / CPR certification

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position. Native American preference shall apply in accordance with Lac Vieux Desert Policy.

Approved _____